

# Executive Personality Scale

B.L. Dubey and Padma Dwivedi

## Interpretive Report

VIVEK PATIL

12 Mar 2024



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## Particulars

Name **VIVEK PATIL**

Age **22**

Gender **MALE**

ID **1234**

Reason for Referral **--**

Assessor **VIVEK PATIL**

## Disclaimer

This profile arises from self-report questionnaires which may have alterations/variation due to individual's actual level of motivation, interests, experience, values, abilities, skills, mood state etc. than the analysis in the report captured basis the responses shared at the time of testing. The report must be interpreted in the light of corroborating evidence gained during the clinical interview. The findings of this report should be professionally interpreted in the light of other information about the individual. This report may include sensitive information that is likely to be misinterpreted by those without the required training. Authorization for use of this report is limited to the examinee and their designated consultants. Any further use requires the authorization of the examinee or their legal guardian.

## Introduction

This report is based on the subject's responses on Executive personality scale. The report is presented in 2 sections; the first section provides comprehensive information about the respondent's composite executive personality and its interpretation and the second section provides the subject's detailed profile on each of the 5 dimensions/sub-facets of personality and score interpretation.

## Overview of the test

Executive personality scale is a 50-item self-report instrument that measures the personality traits of a successful executive which include creativity, intelligence, adjustment, emotional stability and quick decision-making. It was developed by B.L. Dubey and Padma Dwivedi in 2009. It has five sub subscales: Extraversion, Psychoticism, Emotional Instability, Depression and Social Desirability (Lie scale).

## Results

SUBSCALE	RAW SCORE	QUALITATIVE DESCRIPTOR
Emotional Instability	9	More
Extraversion	7	More
Psychoticism	10	More
Depression	10	More
Social Desirability	6	More



Successful executives have personality traits that develop or are refined over a period of time as a virtue of their demanding work requirements as well as their ability to circumvent them. It is important to assess these personality traits as they can be utilised in personnel selection as well as project allocation for particular jobs. Executives are busy individuals who utilise challenging situations as opportunities to learn and grow.

## Dimension Wise Interpretations

### Emotional Instability

9

Under stress, some problems show a variety of neurotic symptoms which persist for unusually long periods of times and a high score means a tendency to develop such symptoms under stress.

#### Score Interpretation

#### More\_Emotional Instability

The respondent has a score which corresponds to "More" in the Emotional instability dimension in Executive personality scale. The person shows emotional instability which presents with a changeable mood. The individuals could be feeling happy and energetic one minute, but then small things like a comment made by someone or something not going as planned can result in a sudden, and sometimes quite catastrophic, drop in mood. The person also suddenly feels everything in life as pointless.

### Extraversion

7

It measures tendency to be outgoing, carefree, easy going, optimistic and aggressive.

#### Score Interpretation

#### More\_Extraversion

The respondent has a score which corresponds to "More" in the Extroversion dimension in Executive personality scale. The person tends to be socially active and seeks opportunities to engage with others. The individuals are often described as being full of life, energy, and

positivity. In group situations, they likely to talk often and assert themselves. In reality, they simply gain energy from engaging in social interaction. The person need social stimulation to feel energized. They gain inspiration and excitement from talking and discussing ideas with other people.

## Psychoticism

10

This shows a tendency to exhibit a variety of socially unacceptable and odd behavior patterns and a high score does not mean psychotic process.

### Score Interpretation

#### More\_Psychoticism

The respondent has a score which corresponds to "More" in the psychoticism dimension in Executive personality scale. The person tends to be conceptualized as "cold, impersonal, lacking in sympathy, unfriendly, untrustful, odd, unemotional, unhelpful, antisocial, lacking in insight, strange, with paranoid ideas that people were against the individual. Psychosis is a condition characterized by being very detached from reality. The person might hurt themselves or others.

## Depression

10

Many persons under stress develop symptoms like feelings of sadness, psychomotor retardation, helplessness and hopelessness. Higher the score, greater is the tendency to show symptoms during stress.

### Score Interpretation

#### More\_Depression

The respondent has a score which corresponds to "More" in the depression dimension in Executive personality scale. The person shows a variety of feelings of being unhappy with being around people, which involves a slowing down of thought and a reduction of physical movements in an individual. This also can cause a visible slowing of physical and emotional reactions, including speech and affect. Being helpless and hopeless a lot during the time of stressful situations.

## Social Desirability

6

This is a tendency to give socially desirable responses rather than real. It consists of "too-good-to-be-true" items and a high score means that the individual has a tendency to appear in a favorable light.

## Score Interpretation

### More\_Social Desirability

The respondent has a score which corresponds to "More" in the Social Desirability dimension in Executive personality scale. The person shows a variety of feelings at the extent to which someone or something is admired or considered valuable within a social group. The person always try to be the bias or always tend to present themselves in a manner that will be viewed favourably by others.

## Item Responses

1	1	2	1	3	1	4	0
5	1	6	0	7	1	8	1
9	1	10	0	11	1	12	1
13	1	14	0	15	1	16	1
17	1	18	1	19	1	20	1
21	1	22	1	23	1	24	0
25	1	26	1	27	1	28	1
29	1	30	0	31	1	32	1
33	1	34	1	35	1	36	1
37	1	38	1	39	1	40	1
41	1	42	1	43	1	44	1
45	0	46	1	47	1	48	1
49	1	50	0				



## Impressions / Suggestions

*Assessor Suggestions for the Report*

Graphical/Praxis

SAMPLE