

Dr. Kranti Career Interest Scale- SF

Dr. Kranti K. Srivastava

Interpretive Report

VIVEK PATIL
12 Mar 2024



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Particulars

Name **VIVEK PATIL**

Age **22**

Gender **MALE**

ID **1234**

Reason for Referral **--**

Assessor **VIVEK PATIL**

Disclaimer

This profile arises from self-report questionnaires which may have alterations/variation due to individual's actual level of motivation, interests, experience, values, abilities, skills, mood state etc. than the analysis in the report captured basis the responses shared at the time of testing. The report must be interpreted in the light of corroborating evidence gained during the clinical interview. The findings of this report should be professionally interpreted in the light of other information about the individual. This report may include sensitive information that is likely to be misinterpreted by those without the required training. Authorization for use of this report is limited to the examinee and their designated consultants. Any further use requires the authorization of the examinee or their legal guardian.

Introduction

The report is based on subjects' responses to Dr. Kranti Career Interest Scale. The tool assesses the respondents' preference for occupational area(s). Few high or low in some areas indicate that the individual has clarity in terms of their career path and available professional alternatives. It provides a total score of the respondent. The total score indicates low, average or high interest in the particular occupational area.

Overview of the test

The Dr. Kranti Career Interest Scale-S.F. has been developed by Dr. Kranti K. Srivastava. The respondent chooses their preferred career option from various alternatives. The final result indicates low, average, and high interest in occupational interests. The score range for every area is between 0-28.



Results

SUBSCALE	RAW SCORE	QUALITATIVE DESCRIPTOR
Influential Administrative	17	Average
Analytical Expressive	27	High
Scientific Medical	25	High
Artistic Creative	18	High
Analytical Computational	26	High
Nature	17	High
Artistic Performing	21	High
Social Humanitarian	24	High
Social Education	14	Average
Venturous Defence	15	Average
Venturous Sports	25	High
Scientific Technical	27	High
Clerical	18	High
Influential Enterprising	14	Average



The Dr. Kranti Career Interest Scale-S.F. has been developed to assess occupational interest areas of the respondent. The tool measures participants' preference from 14 interest areas namely Influential Administrative, Influential Enterprising, Venturous Defence, Venturous Sports, Artistic Creative, Artistic Performing, Scientific Medical, Scientific Technical, Analytical Expressive, Analytical Computational, Social Humanitarian, Social Education, Nature, and Clerical. The top 3 scores, inclining towards the maximum score i.e. 28, would reflect the top three occupational domains preferred by the individual.

Dimension Wise Interpretations

Influential Administrative

17

Influential administrative occupational domain comprises of career paths which involve influencing and controlling other people's behaviours. Positions of authority which require careful consideration of varied aspects of a situation before making a decision given its impact on a large number of people. Responsibility and accountability is required in these occupations where one has to lead others. Risk and job demands in such professions are extremely high which can elevate the pressure.

Score Interpretation

average_Influential Administrative

The respondent has obtained an average score in this interest area which indicates that s/he is likely to be responsible, and disciplined. They might enjoy working in highly demanding positions of responsibility however, there remains possibility of their interest declining as they adjust to the role.

Analytical Expressive

27

Analytical expressive occupation requires a unique blend of analytical prowess and expressive communication skills. These roles involve excel at interpreting complex data, drawing insightful conclusions, and communicating their findings in a clear and compelling manner. The occupation demands expertise in synthesizing information, conducting thorough research, and presenting their analyses to diverse audiences.

Score Interpretation

high_Analytical Expressive

The respondent has obtained a high score in expressive domain which indicates a tendency to be sharp at diagnosis, and flexible in viewpoint. S/he is alert to manners, to social obligations, and to the social reactions of others. The pattern indicates a noticeable progress in intellectual and educational capabilities. They have high capacity for diplomatic, accommodating, and conforming attitude towards their occupation. Their personality characteristics of tranquility and composure helps in performing better by organising information as per established protocols. S/he is likely to be highly observant and employ words, ideas or symbols to solve problems. The individual may have keen interest in professions such as Art critic, Journalist, News reporter, and various related careers.

Scientific Medical

25

Scientific medical occupational domain comprises of career paths which require strong precision, attention to detail, heightened concentration and research in order to provide quality medical services to the client. Understanding of treatment, prevention practices and constant upskilling through seminars are needs of medical professions. Knowledge of current practices, medical equipments, and ability to bring theoretical understanding into practice are important requirements of career roles in these domains.

Score Interpretation

high_Scientific Medical

The respondent has obtained a high score in medical domain which is reflective of high interest in work that demands conceptual thinking with practical problem solving. They are likely to be drawn towards career options like a medical practitioner, nurse, or laboratory staff. S/he likes to experiment and has concern for others which is supported by conscientiousness towards their duty. S/he is likely to display high level of responsibility and regard for social mannerisms. They are likely to initiate problem identification and solving in group settings. The individual may have keen interest in professions such as Dentist, Surgeon, Physiotherapist, Pharmacist, Physician and various related careers.

Artistic Creative

18

Artistic creative occupational domain comprises of career paths which comprise of professions which require high level of proficiency in a particular field. Professionals in these roles experiment with their work

regularly and use their life experiences to inspire their future endeavors. Creative thinking, innovation, knowledge of specialised techniques and problem solving are constant requirements of these job roles in order to establish oneself as an artist.

Score Interpretation

high_Artistic Creative

The respondent has obtained a high score in creative domain which is reflective of an interest in creative arts as a preferred career path. S/he is probably sensitive to life experiences and utilise their imagination to improve their skill set. They are more spontaneous and are insightful about their emotions which propels intensity in their creative expression. S/he is highly forthright, unpretentious, self-sufficient, independent, insightful, affected by emotions, intellectually adaptable and critical. The individual may have keen interest in professions such as Painter, Photographer, Song writer, Graphic Designer, Dress Designer and various related careers.

Analytical Computational

26

Analytical computational occupational domain comprises of advanced analytical and computational methods to derive insights, solve intricate problems and optimise processes. These roles require expertise in programming languages, data analysis tools, and computational techniques, utilizing these skills to handle large datasets, design algorithms, and develop models. Individuals in these roles may be involved in designing and implementing algorithms, conducting simulations, and using mathematical models to analyze and interpret data.

Score Interpretation

high_Analytical Computational

The respondent has obtained a high score on computational occupational domain which reflects high interest in professions which require proficiency in diagnosis and flexibility in viewpoint. To excel in computational professions one requires high ability in diplomacy, accommodation and conformity. These professions deal in numbers which requires attention to detail, organizing information, observation, investigative and problem solving skills. The individual may have a keen interest in professions such as Accountant, Banker, Cost Analyst, Finance Manager, Data Analyst and various related careers.

Nature

17

Nature occupation may be involved in conducting research, implementing conservation initiatives, managing wildlife habitats, monitoring environmental health, and educating the public about sustainable practices. The nature-related domain often requires a strong commitment to environmental stewardship, a deep understanding of ecological principles.

Score Interpretation

high_Nature

The respondent has obtained a high score on nature occupational domain which indicates high preference for career options like forest officer, veterinarian, farmer, botanist, florist etc which involve caring for flora and fauna. The individual is likely to be trustful, adaptable and warm hearted by nature. They could be clinging, insecure and require sympathy from others. The participant likely prefers solitude, expression, conformity and remain humble in most life circumstances. The participant is self-sufficient and resourceful with inclination towards working in a small group and show dependency on this group.

Artistic Performing

21

Artistic performing occupational domain comprises of career paths which require physical expression through dance, drama, music, vocalization, circus among others. These roles require high degree of skill, regular practice, continuous experimentation, and ease in performing in front of public. Emotional awareness, control, life experiences, and sensitivity lay the ground for artistic expression.

Score Interpretation

high_Artistic Performing

The respondent has obtained a high score in performing domain which is reflective of an interest in performing arts as a preferred career path. S/he is probably sensitive to life experiences and utilise their imagination to improve their skill set. They are more spontaneous and are insightful about their emotions which propels intensity in their creative expression. They are highly independent, self-sufficient, absorbed in ideas, insightful, and intellectually adaptable. The individual may have keen interest in professions such as Musician, Classical Dancer, Actor/Actress and various related careers.

Social Humanitarian

24

The social humanitarian domain encompasses occupations dedicated to addressing social issues, advocating for human rights, and contributing to the well-being of individuals and communities. Professionals in this domain often work in fields such as social work, community development, human rights advocacy, and humanitarian aid. The role often involves navigating complex social dynamics, understanding cultural nuances, and implementing interventions that address the unique needs of the populations they serve.

Score Interpretation

high_Social Humanitarian

The respondent has obtained a high score on humanitarian domain which implies high interest group endeavours and solving problems through discussion and deliberation. The individuals probably wants to give back to society as they are cooperative and sensitive to others. They are likely to be content with the available resources rather than competing for more. The individual may have a keen interest in professions such as Guidance Counsellor, Community Worker, Nurse/Medical Attendant and various related careers.

Social Education

14

The social education domain typically involves occupations that focus on promoting social awareness, understanding, and positive change through educational initiatives. Individual is these roles work to create learning environments that promote inclusivity, diversity, and social justice. Individuals may be involved in developing and implementing educational programs, curricula, and workshops that address social issues, cultural competence, and community engagement

Score Interpretation

average_Social Education

The respondent has obtained an average score in education occupation area which reflects moderate interest in pursuing profession of teacher, principal or lecturer. The average score is indicative of the individual having some but not all the personality characteristics which can help them excel in this field.

Venturous Defence

15

Venturous defence occupational domain comprises of career paths which involve following orders and maintaining a team spirit. The performance and safety of entire team depends on actions of every member. Maintaining communication, hierarchy, and protocol in face of stressful scenarios is a chief characteristic of these professions. Defense occupations require complex decision making which demand careful consideration, high cognitive functioning, agility, and healthy psychological state.

Score Interpretation

average_Venturous Defence

The respondent has obtained an average score in this domain which indicates preference for career in armed forces however, they might have fewer abilities required to succeed in these professions. They are less likely to maintain full focus and persistence for an assigned task. The individual is moderately self-reliant, tough-minded, persistent, confident, secure, placid and complacent. They are occasionally by others' approval or disapproval. For some situations they can maintain an indifferent attitude and various related careers.

Venturous Sports

25

Venturous sports occupational domain comprises of career paths which involve following team spirit. Occupations in this domain demand that the individual perform well since it influences group outcomes. Agility, spontaneity, intuitive decision making, regard for rules, strategising, and good physical health are crucial requirements of these professions. Awareness of one's own and other players' strengths & weaknesses is another demand of the role in order to boost team performance.

Score Interpretation

high_Venturous Sports

The respondent has obtained a high score in sports domain which indicates optimum discipline and drive needed to excel in physically demanding professions. S/he is highly impulsive, adventurous, friendly, stern, hostile, competitive and relies on instinct to make decisions during pressure situations. The individual is highly self-reliant, tough-minded, persistent, confident, secure, placid and complacent. They are unaffected by others' approval or disapproval and maintain an indifferent attitude. They pursue their goals vigorously. The individual may have keen interest in professions such as

Gymnast, Basketball Player, Athlete, Trekker, Mountaineer, and various related careers.

Scientific Technical

27

Scientific technical occupational domain comprises of career paths which involve innovation through technology. These roles involve imagination, execution, designing, innovating and strategising the technology based solutions which are employed by different sectors. High level of expertise and attention to detail are required to identify small bugs aimed at preventing failures.

Score Interpretation

high_Scientific Technical

The respondent has obtained a high score in technical domain which is reflective of high interest in work that demands conceptual thinking with practical problem solving. They are likely to be drawn towards career options like a scientist, technician, or laboratory staff. S/he has high sense of duty, is responsible and consistently ordered. The respondent is highly tactful, sober, responsible, consistently ordered, dutiful, controlled, considerate towards others, socially well-behaved and serious which makes them a good fit for roles in this domain. The individual may have keen interest in professions such as Machine Operator, Engineer, Computer Programmer, Mathematician, and various related careers.

Clerical

18

Clerical occupation play a crucial role in maintaining efficient and organized office operations. Their responsibilities often involve handling routine tasks that support the day-to-day functioning of an organization. The required skills for clerical positions often include attention to detail, organizational skills, communication abilities, proficiency with office software, and a general understanding of administrative processes.

Score Interpretation

high_Clerical

The respondent has obtained a high score on clerical domain which includes desk jobs that require concrete

thinking. The individual is probably responsible, emotionally disciplined, and driven by a sense of duty. S/he gives enormous weightage to morality and show socially appropriate responses. They exercise control, and persistence in most life scenarios. S/he chooses people who are effective and highly positioned. They are interested in roles prevalent in corporate settings which involve tasks that demand submission, control, conformity, and group dependency. The respondent is more oriented towards logical evidence grounded in practical reality. The individual may have a keen interest in professions such as Stenographer, Typist, Private Secretary, Data Entry Operator, Office Assistant and various related careers.

Influential Enterprising

14

Influential enterprising occupational domain comprises of career paths which involve building an initiative from the ground up. These roles require in-depth research and exploration of diverse ways of solving a problem with ease. Enterprising career domains need the individual to take risks, try new things and leverage them to create a venture. Such career roles require managing a group of people which demands optimum social, negotiation, management, and leadership attributes to perform effectively.

Score Interpretation

average_Influential Enterprising

The respondent has obtained an average score in enterprising domain which means s/he might be able to handle competitive environment with some guidance and support. They shall perform adequately in different requirements of positions of accountability while falling short on others. Their skills might be needed to be developed to meet optimum performance levels. S/he may do well in middle management roles. They are likely to be more or less talkative, cheerful, expressive, frank and happy-go-lucky depending on the situation.

Item Responses

1	1	2	1	3	0	4	1
5	0	6	0	7	0	8	1
9	0	10	0	11	0	12	1
13	0	14	1	15	0	16	0
17	1	18	0	19	1	20	1
21	1	22	1	23	1	24	1
25	1	26	1	27	1	28	1
29	1	30	1	31	1	32	0
33	1	34	1	35	0	36	0
37	1	38	1	39	1	40	1
41	1	42	1	43	0	44	0
45	0	46	0	47	1	48	0
49	1	50	0	51	0	52	0
53	0	54	1	55	0	56	0
57	1	58	0	59	0	60	0
61	0	62	1	63	0	64	0
65	0	66	0	67	0	68	0
69	0	70	1	71	1	72	1
74	1	74	1	75	1	76	1
77	1	78	0	79	1	80	0
81	1	82	1	83	1	84	1
85	1	86	1	87	1	88	1
89	1	90	1	91	1	92	1
93	1	94	1	95	1	96	1
97	1	98	0	99	1	100	0
101	1	102	1	103	1	104	1
105	1	106	0	107	1	108	1
109	1	110	1	111	1	112	1
114	1	114	1	115	1	116	0
117	1	118	0	119	0	120	1
121	1	122	0	123	1	124	0
126	0	126	1	127	0	128	1
129	1	130	0	131	1	132	1
133	0	134	1	135	0	136	1
137	1	138	1	139	1	140	1
141	1	142	1	143	1	144	1
145	1	146	1	147	1	148	1
149	1	150	1	151	0	152	1
153	1	154	0	155	0	156	1
157	1	158	1	159	0	160	0
161	1	162	1	163	0	164	0
165	1	166	1	167	1	168	1
169	1	170	0	171	1	172	0
173	1	174	1	175	0	176	1
177	1	178	1	179	1	180	1
181	1	182	1	183	1	184	1
185	1	186	1	187	1	188	1
189	1	190	1	191	1	192	1
193	1	194	1	195	1	196	1
197	1	198	1	199	1	200	1
201	1	202	1	203	1	204	1
205	1	206	1	207	1	208	1
209	1	210	1	211	1	212	1
213	1	214	1	215	1	216	1
217	1	218	1	219	1	220	0
221	1	222	1	223	1	224	1
225	1	226	1	227	1	228	1
229	1	230	1	231	1	232	1
233	1	234	1	235	1	236	1
237	1	238	1	239	1	240	1
241	1	242	0	243	1	244	1
245	1	246	1	247	1	248	1
249	1	250	1	251	1	252	1
253	1	254	1	255	1	256	1
257	1	258	1	259	1	260	1
261	1	262	1	263	1	264	1
264	1	265	0	267	1	268	1
269	1	270	1	271	1	272	0
273	1	274	1	275	1	276	1
277	1	278	1	279	1	280	1
281	1	282	1	283	1	284	1
285	1	286	1	287	1	288	1
289	1	290	1	291	1	292	1
293	1	294	1	295	1	296	1
297	1	298	1	299	1	300	1
301	0	302	1	303	0	304	1
305	0	306	1	307	1	308	0
309	1	310	0	311	1	312	0
313	0	314	0	315	1	316	0
317	0	318	1	319	0	320	0
321	1	322	1	323	1	324	0
325	0	326	1	327	0	328	1
329	0	330	1	331	1	332	1
333	0	334	0	335	1	336	1
337	0	338	1	339	1	340	0
341	0	342	1	343	0	344	1
345	0	346	0	347	0	348	1
349	1	350	1	351	1	352	0
353	1	354	1	355	1	356	0
357	1	358	1	359	1	360	1
361	1	362	0	363	1	364	0
365	0	366	1	367	1	368	1
369	1	370	1	371	0	372	0
373	1	374	1	375	1	376	1
377	1	378	1	379	0	380	1
381	1	382	0	383	1	384	0
385	0	386	1	387	1	388	1
389	0	390	0	391	0	392	1

Impressions / Suggestions

Assessor Suggestions for the Report

Urati Prasad

SAMPLE